



October 30, 2008

Douglas A. Tulino
Vice President, Labor Relations
United States Postal Service
475 L'Enfant Plaza, SW
Washington DC 20260-4100

Dear Doug,

We have now held several meetings concerning the Postal Service's request for the management organizations to consider foregoing their expected NPA increases that are due to be paid out in January, 2009. You even had the opportunity to meet with the executive board of the National Association of Postal Supervisors to lay out the issues that are facing the Postal Service.

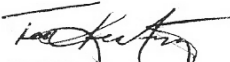
All of the management organizations have held extensive conversations with our respective executive boards to get their feedback on the request that you made in behalf of the Postal Service. Owing to the substantial leaks that have also occurred in this matter, we have also heard from our members in the field.


Based on all of the internal deliberations of our respective organizations, we cannot agree to either forego or defer the upcoming NPA payouts scheduled for January 2009. The attorneys with whom we have consulted on this issue believe that the Postal Service does not have the right to demand that we re-open pay consultations or change the pay agreement in any way.

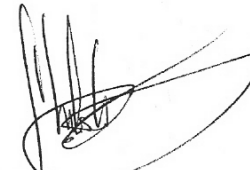
With our joint decision stated, we still want to be a resource for and a partner with the Postal Service as you determine the changes that must be made to economize our operations and reduce costs while still meeting the mission of the Postal Service.

The management organizations stand ready to support the Postal Service in its' objectives to change some of the legislative rules that have financially strapped the Postal Service. It is our hope that you will continue to seek the input from all of the management associations.

Sincerely yours,


Ted Keating
President
National Association
Of Postal Supervisors


Dale Goff
President
National Association
of Postmaster of
the United States


Charley Mapa
President
National league of
Postmasters